

February 28, 2020

Kappa Sigma Fraternity
Sent electronically to [REDACTED]

Regarding Case Number: 2019209504

Dear [REDACTED],

Based on the information presented and discussed, your organization, Kappa Sigma Fraternity, accepts Responsibility for their actions, which constituted a violation of LSU's Code of Student Conduct, specifically:

10.2 Violating a Rule of the University -- Not Responsible
10.2 Failure to Comply -- Responsible

As a result of the incident that occurred on November 2, 2019, where Kappa Sigma Fraternity failed to comply with your July 9, 2010 Enhancement Plan to have a closed event and follow Kappa Sigma's International Policies, your organization has submitted an Enhancement Plan. This will meet the requirements of the partnership process with Greek Life/Campus Life and Student Advocacy & Accountability:

Organization Deferred Suspension

This accountability status will be effective February 20, 2020 through May 31, 2020. Any subsequent finding of responsibility for a violation of the Code or University policy shall include the outcome of suspension/rescission of registration. During this time, the organization will be required to complete outcomes and may forfeit certain privileges which may include, but is not limited to, loss or limitation of social events or inability to participate in University events or activities. Deferred suspension will be reflected on the Student Organization Scorecard.

Organization Disciplinary Probation

This accountability status will be effective June 1, 2020 through December 31, 2020. During this time, the organization will be required to complete outcomes and may forfeit certain privileges which may include, but is not limited to, loss or limitation of social events or inability to participate in University events or activities. Disciplinary probation will be reflected on the Student Organization Scorecard.

With respect to the information listed above, the following additional sanctions/stipulations apply:

1. Chapter held member re-commitment to risk management policies in January 2020 where members who didn't participate were removed from the organization. Updated roster provided to Greek Life 2/1/20.
2. Chapter will present both July 9, 2019 and this Enhancement Plan to chapter members prior to March 6, 2020. At least 80% of chapter attendance required. Agenda and attendance will be submitted to SAA

by March 9, 2020.

3. Chapter will submit Spring 2020 social event prevention plan to Greek Life and SAA one week prior to first event with alcohol via the format provided by Greek Life.
4. Spring 2020 social event prevention plan will be presented to chapter with 80% attendance, prior to first event with alcohol. Agenda and attendance sent to SAA prior to first event with alcohol.
5. Chapter hosted social events will be paired with a Greater Cause event. Members must participate in the Greater Cause event to gain entry into the paired social event. Spring 2020 Greater Cause Events and paired social event time and place provided to SAA prior to first social event.
6. All chapter hosted social events with alcohol will have a 1:1 member to guest ratio (except exchanges) until December 31, 2020. Events must be approved by chapter social advisor.
7. Chapter may participate in up to 3 exchanges, bus trip and formal in Spring 2020.
8. Chapter will develop guest list for each social event and submit to social advisor prior to the event.
9. Social chair will attend weekly executive committee meetings through December 2020.
10. Fall 2020 social event prevention plan will be submitted to Greek Life and SAA one week prior to first social event via the format provided by Greek Life.
11. Fall 2020 social event prevention plan will be presented to chapter with 80% attendance, including new members, prior to first event with alcohol. Agenda and attendance sent to SAA prior to first event with alcohol.
12. Sober monitors receive training prior to social events. Training will be conducted by chapter social advisor or designee.

The following items will be completed by the deadline indicated and with verification of each item's completion submitted to Student Advocacy & Accountability using the [online reporting form](#) or via email to [REDACTED]

The Enhancement Plan and Accountability Outcome will be kept on file in Student Advocacy & Accountability. The Enhancement Plan will also be shared with all relevant LSU and headquarters staff.

If you have any questions, please email me directly by replying to this message or call 225.578.4307 to speak with us.

Sincerely,



Chelsie Bickel
Assistant Director, Student Advocacy & Accountability

CC: Dr. Jonathan Sanders, Associate Dean of Students and Director, Student Advocacy & Accountability
Angela Guillory, Associate Dean of Students and Director, Greek Life
Donald Abels, Assistant Director, Greek Life
Dr. Jeremiah Shinn, Vice President for Student Affairs
[REDACTED] Kappa Sigma Executive Director
[REDACTED] Local Chapter Advisor